

Information package:

**Graduate Water Supply
Engineer**

(2 years- Fixed Term)

Applications close 11:59pm Sunday 22 November 2026

Graduate Water Supply Engineer (2 years- Fixed Term)

Kick-start your engineering career with Riverina Water and gain hands-on experience across a diverse range of water supply operations. Working alongside experienced professionals, you will provide engineering support in the management, design, operation and maintenance of essential water infrastructure, including source works, treatment plants, storage facilities and distribution networks. This role offers an excellent opportunity to develop practical skills, build technical knowledge and develop your capabilities towards more advanced engineering roles within Riverina Water.

What's in it for you?

- Joining our multiskilled team of Engineers
- \$87,235.72 - \$98,184.84 gross per annum
- Retire with more! 17% superannuation - 5.5% above the required contribution
- 70-hour, 9-day fortnight – What will you do with 26 long weekends a year?
- Ongoing skill and professional development opportunities

How can you apply?

See our careers page for all the information you need to apply rwcc.nsw.gov.au/jobs

To chat about this opportunity, please contact Renier van Zyl, Operations Engineer via phone 0429 901 890.

To be considered for this position you must currently have the right to work in Australia.

Applications will be accepted until **11:59pm Sunday 22 November 2026**.

Riverina Water is an EEO employer. We promote an inclusive workplace and encourage applicants who reflect diversity of gender, culture, experience, and skills.

Graduate Engineer

Please review the information available and should you have questions or wish to discuss the position, please contact me.

The position

This position is ideally suited to a recent engineering graduate with a demonstrated interest in building a career with a local water utility. It offers the opportunity to further develop skills and experience as an engineering team member by designing and managing specific water supply projects, providing technical analysis of the water supply network, and contributing to the efficient and sustainable operation of the system. The position is intended to commence in January 2027, subject to the successful applicant providing evidence of satisfactory completion of their engineering degree.

Qualifications and skills required

Applicants should be recent engineering degree graduates with less than 2 years' experience or current final year students who have completed their degree requirements by December 2026.

Applicants must address the selection criteria when applying for this position and demonstrate their competencies and relevant experiences, together with a cover letter and resume.

Remuneration and benefits

Riverina Water enjoys a favorable reputation as a satisfying and rewarding workplace, demonstrated by a relatively low staff turnover. The Hammond Avenue site is the location of practical and modern workplaces including the administration, workshops, works depot, store and main filtration plant. All buildings and vehicles are smoke-free workplaces, and staff welfare through work health and safety and other provisions is a priority.

The commencing weekly salary for this position starts at \$1,677.67. In addition, we contribute 5.5% additional superannuation (total of 17.5% superannuation), and employees may salary sacrifice or make personal (non-tax deductible) contributions for additional super.

Our working conditions include a 70 hour, 9-day fortnight, with opportunities for professional development and access to long service leave after five years. Additional purchased leave options are also available.

I would welcome the opportunity to discuss this exciting opportunity with you and look forward to your application. I can be contacted via phone 0429 901 890.

Regards,
Renier van Zyl
Operations Engineer

Position description

Graduate Water Supply Engineer

POSITION TITLE:	Graduate Water Supply Engineer	Date created: Aug 2026 Created by: J. Ip Approved by: A Crakanthorp
REPORTS TO:	Operations Engineer	
NUMBER OF DIRECT REPORTS:	0	
DIRECTORATE:	Operations	

Purpose of Position

To provide a graduate engineer the opportunity to develop skills and experience in water supply operations by providing engineering support services contributing to the management, design, operation and maintenance of source works, treatment, storage and distribution assets and facilities aligned with objectives of the Operations department. Build competencies towards more advanced engineering roles at Riverina Water.

Key Responsibilities

1. Contribute to the operation, maintenance and monitoring of water supply assets including source works, treatment plants, pump stations and reservoirs.
2. Undertake engineering planning, design, estimates, preparation of specifications and drawings, and assessment of water quality, environmental and WHS considerations related to water supply projects, including delivery of minor capital and operational projects.
3. Contribute to the development and documentation of procedures for effective operation, planning, construction and maintenance activities, consistent with engineering best practice, safe working methods, environmental practices.
4. Support the monitoring, analysis and reporting of water quality data to assist compliance with regulators and Riverina Water's Drinking Water Management System (DWMS) and contribute to the drinking water improvement programme.
5. Assist in the development of tender documentation, tender evaluations and contract management to complete projects within required time and budget.
6. Provide data and technical information and assist in drafting operational and project reports.
7. Liaise with engineers and operational staff to exchange information and advice on design, construction, maintenance and operational work to ensure best practices are adopted.
8. Conduct investigations and analyse operational data to support informed decision-making and coordinate improvements to the functions of the Operations department.
9. Identify and implement opportunities to leverage operational technology (OT), telemetry/control systems, and innovation to improve operational efficiency, resilience and performance.

10. Communicate with internal and external stakeholders including contractors and consultants to support project and operational outcomes.
11. Maintain safety in the workplace by undertaking risk assessments, following Work Health and Safety policies and procedures, correct operation of tools and equipment, and diligent preparation and housekeeping practices.
12. Participate in safety programmes through team discussion, involvement in safety training, reporting all incidents and accidents, and maintaining constant awareness of safety to self and others.
13. Maintain awareness and compliance with relevant policies and procedures including Riverina Water's Code of Conduct, EEO Policy, Anti-Bullying and Harassment Policy, work health and safety, and relevant risk management protocols.

SELECTION CRITERIA

Important Note: Applicants are expected to address the selection criteria when applying for this position.

Essential
1. Engineering Degree a. Completed by December 2026 for current students or b. Completed within the last 2 years for current graduates.
2. Relevant undergraduate experience within local government, a water utility or a related field demonstrating an interest in drinking water supply operations or local government work.
3. Interpersonal, organisational and communication skills.
4. Demonstrated ability to solve problems, complete technical tasks and work co-operatively in a team to achieve goals.
5. Demonstrated understanding and contribution to workplace health and safety in the workplace.
6. Current drivers' licences - Class C

Desirable
1. Knowledge and Experience in the Water Industry including a basic understanding of Water Treatment Operations.
2. Demonstrated knowledge and application of the Australian Drinking Water Guidelines (ADWG) and risk-based drinking water management
3. Demonstrated water supply design experience using Computer Aided Drafting and hydraulic modelling software.
4. Application of optimisation and improvements activities in water supply treatment and operations

Riverina Water overview

History

Southern Riverina Water County Council was incorporated in 1938 to make reticulated water available to towns and villages in the Shires of Lockhart, Kyeamba, Mitchell and part of Culcairn Shire. The remaining part of Culcairn Shire and the Shires of Urana and Holbrook were subsequently added, as was the Municipality of Wagga Wagga in 1945. In 1981 Kyeamba and Mitchell Shire areas were included in Wagga Wagga City area.

Water supply infrastructure was established with the Murrumbidgee River at Wagga Wagga the principal water source, and a network of treatment, pumping, storage and pipework installations.

From 1942 to 1995 Southern Riverina was also responsible for distribution of electricity in the area. The formation of the larger electricity distributors in 1995 precipitated a review of water supply administration, resulting in the decision to form a new County Council for water supply in the former Southern Riverina area. Riverina Water County Council was gazetted on 2nd May 1997.

The County District covers an area of approximately 15,500 square kilometres and contains a population of approximately 67,000 people. An estimated 60,000 people are provided with water through some 26,500 service connections. The location and development of groundwater sources has been utilised over the last thirty years, and bore water now supplies three quarters of our production.

Drinking quality water is supplied to all customers continuing a tradition of over sixty years of high service standards by a leading and innovative utility service organisation.

Infrastructure network

Riverina Water owns and operates the water supply infrastructure from the natural source to the customer's meter.

Wagga Wagga City

Water is sourced in Wagga Wagga from:

- › Murrumbidgee River intake at 91 Hammond Avenue
- › East Wagga Wagga borefield (Koorringal Road)
- › West Wagga Wagga borefield (McNickle Road to Moorong Street)
- › North Wagga Wagga borefield (East Street)

Groundwater is sourced and chlorinated for other villages with systems operating at Collingullie, Oura, Woomargama and Humula.

A small quantity of water is purchased from Goldenfields Water County Council, to supply customers near to their trunk main between Gumly Gumly and Juneec.

The township and rural network also serve a number of rural customers adjacent to the trunk mains, and in the general areas of Pleasant Hills, Brucedale, Euberta and Currawarna.

Structure

Riverina Water County Council is a Council under the Local Government Act 1993, responsible for the construction, operation, and maintenance of water supply to the Local Government Areas of Wagga Wagga City, Federation, Greater Hume and Lockhart Shires.

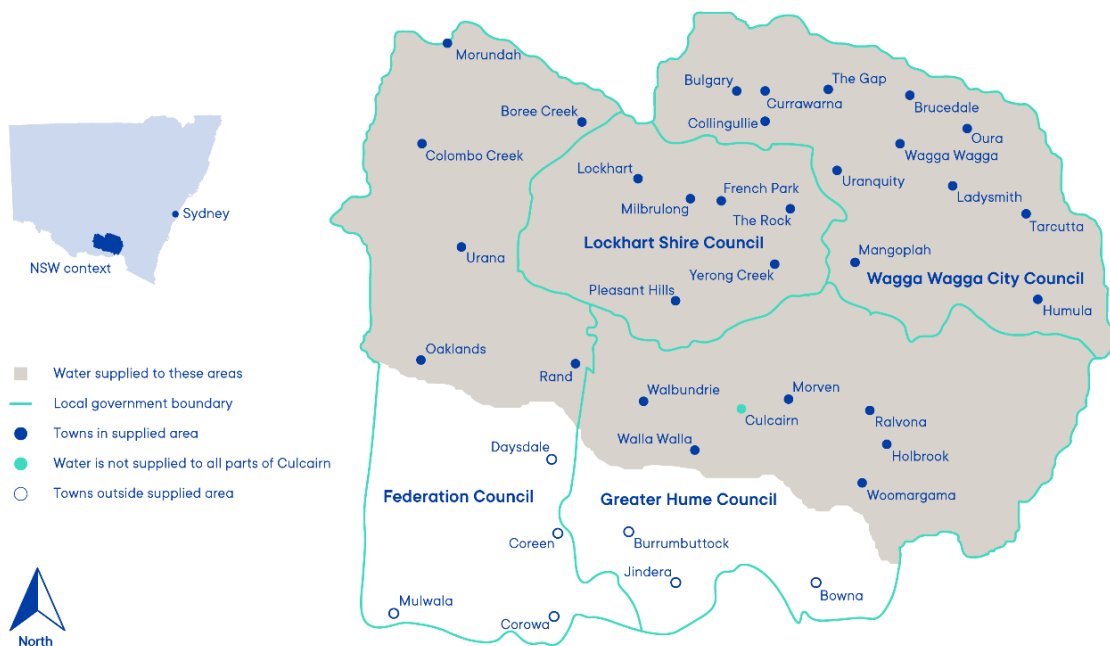
Riverina Water has nine elected members, five from Wagga Wagga City, two from Greater Hume Shire Council and one from Federation Council and Lockhart Shire.

You can meet Riverina Water's Executive Leadership Team on our website.

Information on our function, activities etc can be found at rwcc.nsw.gov.au.



Riverina Water supply area



Organisational Structure

